



OVERVIEW OF  
MILITARY PAY CLASS  
ACTION:

*TIPPINS V. UNITED  
STATES, 1:18-CV-  
00923-DAT*

September 24, 2026



REICHMAN JORGENSEN  
LEHMAN & FELDBERG LLP

SILICON VALLEY • NEW YORK • ATLANTA • WASHINGTON, D.C. • AUSTIN

# Case Overview

6 Named Plaintiffs

238 Opt-In Class Plaintiffs

**Key Legal Issues:**

Whether involuntary retirements were a reduction in force

Whether the constructive service period could be truncated by application of High Year Tenure



# Litigation Timeline



# Class Final Judgments to Date

112

Final judgments entered

\$23,130,587

Total awarded

\$206,523

Average award

\$130,734

Median award

Awards range from \$9,933 to \$832,691.

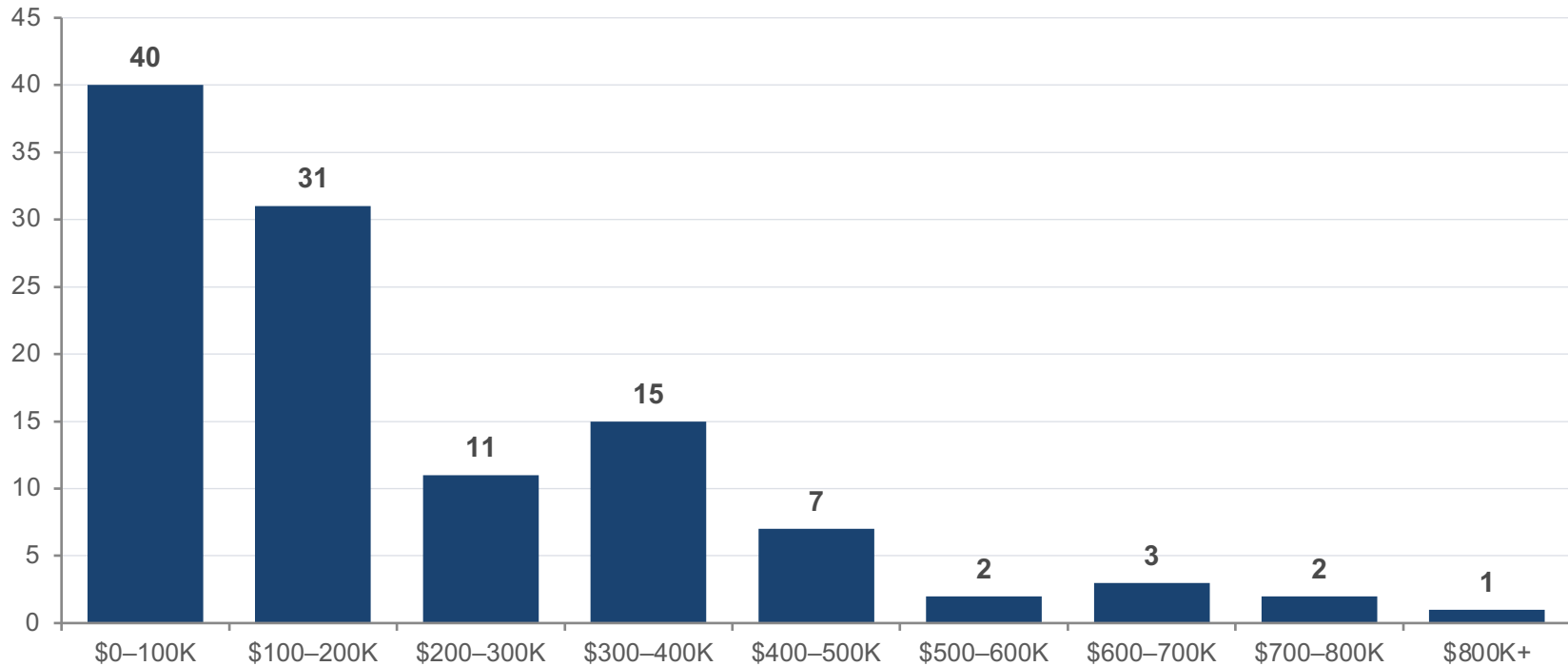
8 judgments exceed \$500,000 and together account for \$5,352,781.

Difference between median and average award reflects a long tail of larger judgments.



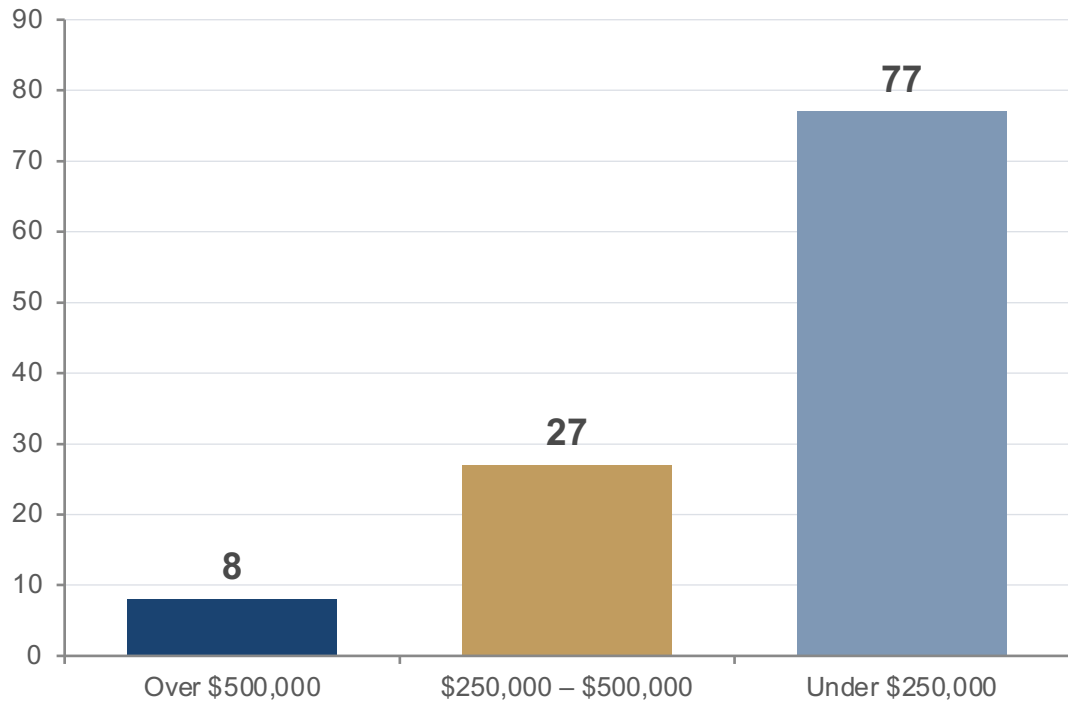
# Distribution of Amounts

How many judgments fall in each \$100,000 band — same data, grouped for readability



# Judgments by Award Tier

Judgments above \$500,000, between \$250,000 and \$500,000, and below \$250,000



Over \$500,000

**8 judgments**

\$5,352,781 awarded

\$250,000 – \$500,000

**27 judgments**

\$9,692,453 awarded

Under \$250,000

**77 judgments**

\$8,085,353 awarded

